

Trainee Specialist Biomedical Scientists (Annex U Applied)							
AFC Band 6	PreREG YR1 60% of band top	PreREG YR2 65% of band top	PostREG YR1 70% of band top	PostREG YR2 75% of band top	1st Spine Point	Specialist 2nd Spine Point	Top Spine Point
01/10/2004	£17,581	£19,046	£20,511	£21,977	£21,630	£22,483	£29,302
01/04/2005	£18,148	£19,661	£21,173	£22,685	£22,328	£23,208	£30,247
01/04/2006	£18,602	£20,153	£21,703	£23,253	£22,886	£23,789	£31,004
01/04/2007*	£19,067	£20,656	£22,245	£23,834	£23,458	£24,383	£31,779
01/04/2008	£19,592	£21,224	£22,857	£24,490	£24,103	£25,054	£32,653

\*NB If Annex U were applied in the same way in England, then the April 2007 payscales detailed above would not apply until 01/11/2007 and lower rates of pay would apply in England from 01/04/2007. This is due to the phasing of the 2007-08 pay award in England.

#### Trainee Specialist Biomedical Scientist Payscales 2004 -2008

AFC Band 6 -2004		
PreREG YR1	60% of band top	£17,581
PreREG YR2	65% of band top	£19,046
PostREG YR1	70% of band top	£20,511
PostREG YR2	75% of band top	£21,977
Specialist	2nd Spine Point	£22,483
Specialist	3rd Spine Point	£23,442
Specialist	4th Spine Point	£24,401
Specialist	5th Spine Point	£25,253
Specialist	6th Spine Point	£26,106
Specialist	7th Spine Point	£26,958
Specialist	8th Spine Point	£27,917
Specialist	9th Spine Point	£29,302

AFC Band 6 -2005		
PreREG YR1	60% of band top	£18,148
PreREG YR2	65% of band top	£19,661
PostREG YR1	70% of band top	£21,173
PostREG YR2	75% of band top	£22,685
Specialist	2nd Spine Point	£23,208
Specialist	3rd Spine Point	£24,198
Specialist	4th Spine Point	£25,188
Specialist	5th Spine Point	£26,068
Specialist	6th Spine Point	£26,948
Specialist	7th Spine Point	£27,828
Specialist	8th Spine Point	£28,817
Specialist	9th Spine Point	£30,247

AFC Band 6 -2006		
PreREG YR1	60% of band top	£18,602
PreREG YR2	65% of band top	£20,153
PostREG YR1	70% of band top	£21,173
PostREG YR2	75% of band top	£23,253
Specialist	2nd Spine Point	£23,789
Specialist	3rd Spine Point	£24,803
Specialist	4th Spine Point	£25,818
Specialist	5th Spine Point	£26,720
Specialist	6th Spine Point	£27,622
Specialist	7th Spine Point	£28,524
Specialist	8th Spine Point	£29,538
Specialist	9th Spine Point	£31,004

AFC Band 6 -2007*		
PreREG YR1	60% of band top	£19,067
PreREG YR2	65% of band top	£20,656
PostREG YR1	70% of band top	£22,245
PostREG YR2	75% of band top	£23,834
Specialist	2nd Spine Point	£24,383
Specialist	3rd Spine Point	£25,424
Specialist	4th Spine Point	£26,464
Specialist	5th Spine Point	£27,388
Specialist	6th Spine Point	£28,313
Specialist	7th Spine Point	£29,237
Specialist	8th Spine Point	£30,277
Specialist	9th Spine Point	£31,779

\*NB If Annex U were applied in the same way in England, then the April 2007 payscales detailed above would not apply until 01/11/2007 and lower rates of pay would apply in England from 01/04/2007. This is due to the phasing of the 2007-08 pay award in England.

AFC Band 6 -2008		
PreREG YR1	60% of band top	£19,592
PreREG YR2	65% of band top	£21,224
PostREG YR1	70% of band top	£22,857
PostREG YR2	75% of band top	£24,490
Specialist	2nd Spine Point	£25,054
Specialist	3rd Spine Point	£26,123
Specialist	4th Spine Point	£27,191
Specialist	5th Spine Point	£28,141
Specialist	6th Spine Point	£29,091
Specialist	7th Spine Point	£30,041
Specialist	8th Spine Point	£31,109
Specialist	9th Spine Point	£32,653